



Required for All employees and contractors

Compliance (109 min)

- Combating Fraud, Waste, and Abuse
- General Compliance
- HIPAA Safeguarding PHI

IT security (40 min)

Information Security Awareness

Human Resources (76 min)

- Prevention of Sexual Abuse
- Harassment Prevention
- Workplace Violence Prevention and Detection

OSHA (50 min)

- Electrical Safety
- Fire Extinguisher and Emergency Action Plan
- Hazard Communication
- Collaborative Just Culture (Air only) (16 minutes)

Assigned Based on Job Profile

Compliance

- Controlled Substances (5 min)

OSHA

- Airborne Pathogens (20 min)
- Bloodborne Pathogens (15 min)
- Hazardous Materials Response Awareness (21 min)
- Ladder Safety (15 min)
- Safe lifting in EMS (18 min)
- Aerosol Transmissible Diseases (ATD) 5199 (CA only, 16 min)
- Wildfire smoke (CA and OR only) (15 minutes)
- Heat Illness (16 minutes)

Immediate supervisors can track the progress of their employees on the Reports page under the *Track* icon on the Cornerstone landing page or from the *View Team* button under the *Learn* icon. Supervisors can view the current status of their Workday reporting structure through the [Training Dashboard](#) maintained by Clinical Infomatics. The dashboard allows for filtering by geographic work location, business unit, and immediate supervisor. [Work instructions may be found here.](#)

The LMS team has weekly office hours for anyone who needs some additional help with the system.

1. Click on the *Learn* icon on the Cornerstone landing page
2. Use the drop-down menu under Subject and click on *Office hours* to view the calendar and register for a session.

We are confident that this streamlined approach will provide valuable insights and empower you to excel in your roles. Thank you for your continued commitment to professional growth and development. For a full list of GMR learning opportunities, click the *Browse* icon on the Cornerstone landing page.