

[View this email in your browser](#)

Message distributed to GMR leaders with direct reports



Employee Engagement Series for Leaders

July 17, 2024

Hello Leaders! We're continuing our series of communications focusing on ideas, initiatives and tools to help you keep your employees engaged.

Pulse Survey:

The Pulse Survey has closed. Thank you for your participation! You can now view your survey results in Gallup. To access your survey results, click on the Gallup chicklet in OKTA. This [document](#) walks you through how to access your results in Gallup. Please reach out to [Talent Development](#) if you have any questions.



Regional President Video

Steve Dralle, President, South Region, shares a few tips on how he keeps his team actively engaged. Check out Steve's advice in this video!

Recognition Roundup:

Send Praise Through Viva Insights

Did you know that you can praise colleagues via Microsoft Teams?

- Through Teams, click on the Viva Insights app.
- Once in the app, you can send messages of praise to colleagues via chat or a Teams channel.
- There are several categories to choose from such as: Thank You, Problem Solver, Team Player, Inclusive, Creative and many more.
- You can even include a personal note.

Take a few minutes to check out this feature in Teams and get into the habit of sending your colleague's praise! It's a fun way to make someone's day!

Please let us know if you have any suggestions/topics that you would like to see in this series. Send suggestions to me,

[Kelli Saffa](mailto:Kelli.Saffa), or to TalentDevelopment@gmr.net.

Thank You!

Kelli Saffa

Lead - Talent Development Business Partner

